

CORE VALUES OF HOME REPUBLIC LTD

Home Republic's **mission** is captured in its motto: *Dreams Construct Reality*. Providing our customers with outstanding work results means building better futures for the community with professionalism, integrity and uncompromising ethics.

Home Republic's **core values** – safety, people, integrity, results and success – are the foundation of our company, motivating and leading us into successful development:

Safety

Our number one value is the safety of our employees, subcontractors, clients, and the general public. Safety coincides with production and quality and is an integral part of our business.

People

Relations between our employees, partners, and communities we work in, as well as confidentiality and mutual respect are critical to the continued success of our business.

Excellence

We partner with our clients and suppliers to deliver superior quality projects in a diligent, honest, reliable, efficient, and collaborative manner. Our culture, training and ethos is about making sure we have the best people in the industry to work with our clients

Sustainability

We offset our carbon emissions and work hard to protect environment wherever we work to ensure our business supports the planet we all share

Ethical Integrity

Ethical We are committed to exhibiting the highest level of integrity and ethical behaviour in every facet of our work. Our goal at the end of each day is that our employees can say "I did my best." This standard of conduct is expected of every employee, regardless of position, and is reinforced in the Home Republic's Code of Conduct.